

## ENVIRONMENTAL POLICY

SINGULARLOGIC's Management recognizes that environmental protection and the conservation of natural resources are an integral part of any responsible and sustainable business development.

SINGULARLOGIC implements an Environmental Management System (EMS) certified in accordance with the requirements of the international standard for environmentenvironmental management, ISO 14001:2015, which covers all its main activities, and specifically:

- Analysis, design, development, direct and indirect marketing and sales of software products and solutions.
- Management of information and communication technology products and projects.
- Provision of implementation, installation, maintenance, training and support services for software products and solutions.
- Provision of consulting and supporting services for IT and communication services.
- Provision of hosting and administration services for IT systems and infrastructure.
- Provision of business process and IT outsourcing services and cloud IT services.
- Analysis, design and implementation of Information security solutions.

EMS has been developed based on:

- The requirements of the standard ISO 14001:2015
- The mission, the vision, the values and the operational framework of the company
- The regulatory and contractual requirements set by interested parties

SINGULARLOGIC is committed to implementing responsible environmental management and behavior by which:

- Identifies and monitors the environmental impact of its operation,
- Continuously improves the EMS in order to improve its environmental performance by implementing appropriate procedures and programs with specific goals and objectives, which are reviewed and approved by Management,

- Follows, together with its main partners, sound environmental practices in order to contribute to the protection of the environment, including pollution prevention and
- Monitors and complies with the requirements of National and European environmental legislation, compliance obligations, as well as the requirements and expectations of the wider business environment in which it operates.

The Management is committed to the implementation of the Environmental Policy, spreading to all employees its principles, cultivating a spirit of collective effort, having all the necessary means, so that the Environmental Policy, which has been approved by the Management, is understood by all employees and its fulfillment is their daily concern.