

POLICY OF HEALTH AND SAFETY AT WORK

- ❑ SingularLogic attaches primary importance to maintaining a working environment that will ensure the health and safety of its employees and associates who may work at the company's facilities in Athens and Thessaloniki.
- ❑ The company, through its external specialized partner, ensures:
 - ❑ The effective review and monitoring of the relevant legislation in force,
 - ❑ The regular assessment of health and safety risks in the workplace and the suggestion of appropriate preventive and improvement actions in order to reduce or eliminate any identified risks,
 - ❑ The systematic visit and assessment of workplaces by a Safety Technician and Occupational Physician, who continuously assess the effective health and safety safeguarding for all those working at SingularLogic's premises.
- ❑ The Directorate of Human Resources, Physical Security & Facilities, in cooperation with the Safety Technician and the Occupational Physician, keeps the relevant Accident and Incident Books, in which they are recorded:
 - ❑ the results of regular assessment visits and relevant suggestions for improvement,
 - ❑ any incidents or accidents at work, their results and the investigation of their causes so that the necessary corrective or improvement actions can be taken,
 - ❑ the carrying out of training or information activities in the context of the prevention of health and safety effects at the workplace.
- ❑ The company has set up Fire Protection & Emergency Response Teams (FPERT) which are formed by colleagues who receive specific and continuous training in order to be able to deal with emergency situations and assist their colleagues in health and safety matters,
- ❑ The company, with the care of the Security Department, has established security and emergency procedures that have been communicated to all those working in the Athens and Thessaloniki areas, while it conducts preparedness and evacuation drills at regular intervals in order to maintain a high level of preparedness and effectiveness in dealing with emergency situations.
- ❑ The Policy of Health and Safety at Work is communicated and available (via the company's intranet) to all employees and any interested party and is also posted on the company's website.
- ❑ Responsible for the implementation and review of this policy is the Department of Human Resources, Physical Security & Facilities.
- ❑ The Management, which has approved the Occupational Health and Safety Policy, is committed to its implementation by providing all necessary means.